



# Four Questions When Dealing with Misbehavior

1. What are you doing?
2. What are you supposed to be doing?
3. Are you doing it?
4. What are you going to do about it?

# Four Questions When Dealing with Disrespect

1. Who are you talking to?
2. How are you supposed to be talking to (him/her/me)?
3. Were you doing it?
4. So, how are you going to talk to (him/her/me)?



# Results

School	2011-12 ODRs	2012-13 ODRs
Ruth Clark	37	3
Freeman	14	17
Nelson	3	4
Oatville	5	6
Rex	13	8
Prairie	13	12
HWMS	96	52
HMS	187	126
CHS	182	172
Totals	557	400

**28%**

**Responses from Staff and Students...**

**Dawn Blue, Teacher**

**Responses from Staff and Students...**

**Lisa from 8<sup>th</sup> Grade**

# The Flippen Group

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Flip and Susan named Entrepreneurs of the Year by Ernst and Young (3/16)

## Creating Champions at School

Mention achievement at school and everyone thinks of student grades and test scores. But student successes are possible only when many other things go right. Great learning can happen only in classrooms where trust and respect enable free, active participation; where discipline problems are not allowed to subvert teaching and learning; where enthusiastic teachers connect with students as partners in learning; where administrators fully support the efforts of teachers and students.

**The Flippen Group** helps schools become champions – thriving organizations that grow and succeed, driven by the mutual commitment of administrators, teachers and students. Our approach is to teach, foster and support specific skills, behaviors, relationships, and processes that clear the way to success.

### Here's how

When schools turn to The **Flippen Group**, they do not receive a formulaic program to implement and forget. We help schools reach their full potential through a process, an ongoing, layered approach that involves training for administrators and teachers, classroom curricula for students, and active mentoring and reinforcement.



Colt and Brad McCoy, Athletic Director for Flippen Sports, are featured in the September 2010 Issue of Texas Monthly.

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# Questions & Answers

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Launch

**Thanks  
for  
coming!**

