



Almost is Not Good Enough!

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About Nikki

Kansas Lifer!

10 years Adaptive Special Education

K-12 Experience

Curriculum writer, Creative Inclusion

Classroom Management Trainer



About Lynette

PhD-Leadership in Educational Administration

MS- Educational Supervision

2x- National Board for Professional Standards

18 years - K-Higher Ed Art Educator

12 years- Pre-K-12 Administrator

Opened 3 new schools

Education Consultant







How is this new information for you?



Almost... but not quite.

Almost is not good enough

“Almost” doesn’t get the job done.



Kansas leads the world in the success of each student.

**Kansans
CAN**

Non-Academic Skills

Character

Curtesy

Integrity

Work ethic

21st Century Skills

Collaboration

Critical Thinking

Creativity

Communication

True

OR

False

“Kids today come to school prepared to learn.”

“New teachers are prepared to deal with the behaviors in the classroom.”

“Teachers feel like they have enough time in the day to get each child to meet high standards.”



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Kansans
CAN

HOW DO WE TEACH THE
NON-ACADEMIC SKILLS?

Effective Communication

Communicate in a way that is meaningful to your students-

Acting out/ role play

Provide Visuals

Non-verbal communication- body language

Para linguistics- Tone, Volume and Cadence

Leadership Style

AUTHORITARIAN
PERMISSIVE

AUTHORITATIVE

ADAPTIVE
TRANSFORMATIONAL

Integrated Lessons

FRONT-LOAD BEHAVIOR EXPECTATIONS TO
PREVENT PROBLEMS

HEALTHY RELATIONSHIPS

CONSISTENT

SUSTAINABLE

Integrated Lessons

GOAL- CLEARLY STATED AND MEASURABLE

RATIONALE- WHAT SPECIFIC PROBLEM IS THIS GOING TO SOLVE? WHAT IS THE CLASSROOM PAIN POINT?



Integrated Lessons

MODEL

LEAD

TEST

Integrated Lessons

STUDENT VOICE
STUDENT INPUT
TEACHER ROLE
STUDENT ROLE
ASSESSMENT

Integrated Lessons

RANGE OF BEHAVIORS

POSITIVE

NEGATIVE

ALMOST-BUT-NOT-QUITE



Teachers- How Could You Use This?

TRANSITIONS

DAILY ROUTINES

EXPECTATIONS AND RULES

RESPECT & EMPATHY

CHARACTER DEVELOPMENT SKILLS

SPECIALS- ASSEMBLY, ETC.

HOW COULD YOU CREATIVELY INTEGRATE
LESSONS?

Administrators- How Could You Use This?

INTRODUCE NEW INITIATIVES
COMMUNICATING WITH PARENTS
COMMUNICATING WITH TEACHERS

Brainstorm- If you could change anything, what
would it be?

LESS CHAOTIC HALLWAYS?

QUIETER LUNCHROOMS?

BETTER BUS BEHAVIOR?

RESPECTFUL LANGUAGE TO EACH OTHER?

INCREASE TIME ON TASK?

MORE ORGANIZED STUDENTS?

MORE COOPERATIVE STUDENTS

Let's Work together!